

Session Surveys (1 spk)

Results Exported on November 28, 2016

SESSION FEEDBACK

EVENT The HRSouthwest Conference 2016

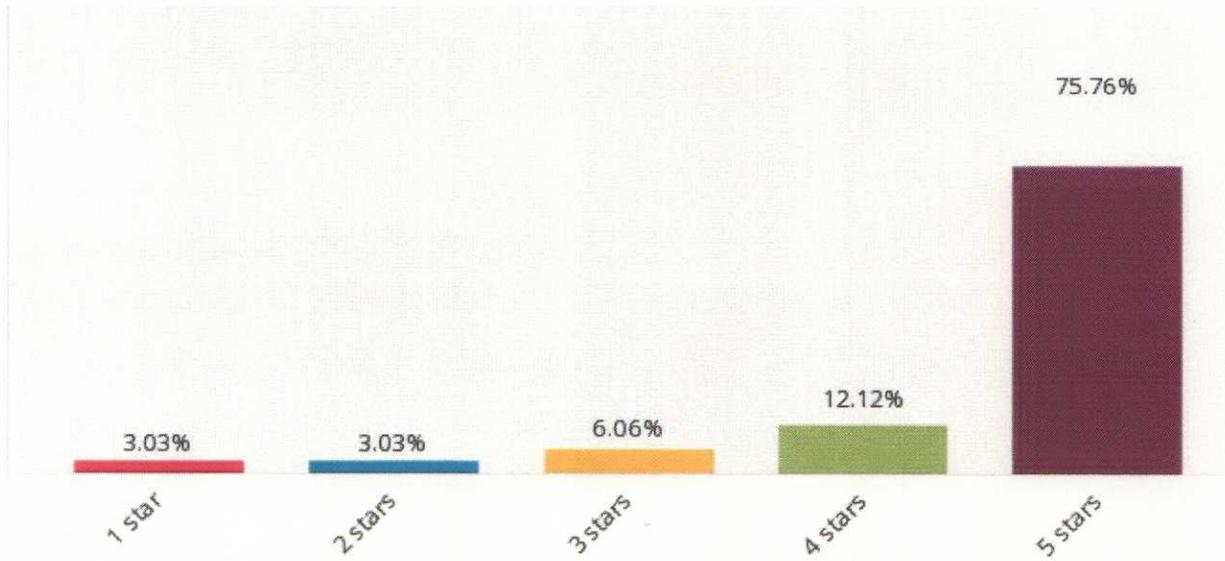
SESSION Introduction To Motivation Based
Interviewing

SESSION DATE & TIME October 17, 2016 03:30PM

SPEAKERS Carol Quinn

INTRODUCTION TO MOTIVATION BASED INTERVIEWING
SESSION SURVEYS (1 SPK)

Q. Please rate the Speaker's style.

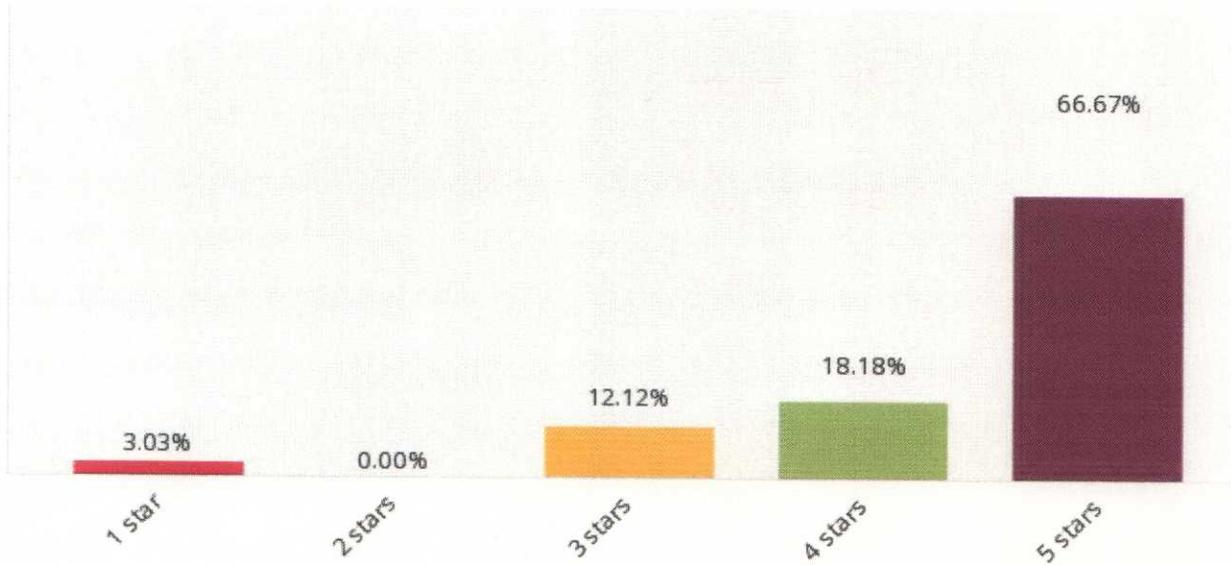


AVERAGE RANK	MEDIAN	MOST COMMON
4.5	5	5

Star Ranking	Responses	Percentage
1 ★	1	3.03%
2 ★ ★	1	3.03%
3 ★ ★ ★	2	6.06%
4 ★ ★ ★ ★	4	12.12%
5 ★ ★ ★ ★ ★	25	75.76%
Total	33	100.00%

INTRODUCTION TO MOTIVATION BASED INTERVIEWING
SESSION SURVEYS (1 SPK)

Q. Please rate the content of the Speakers' presentation.

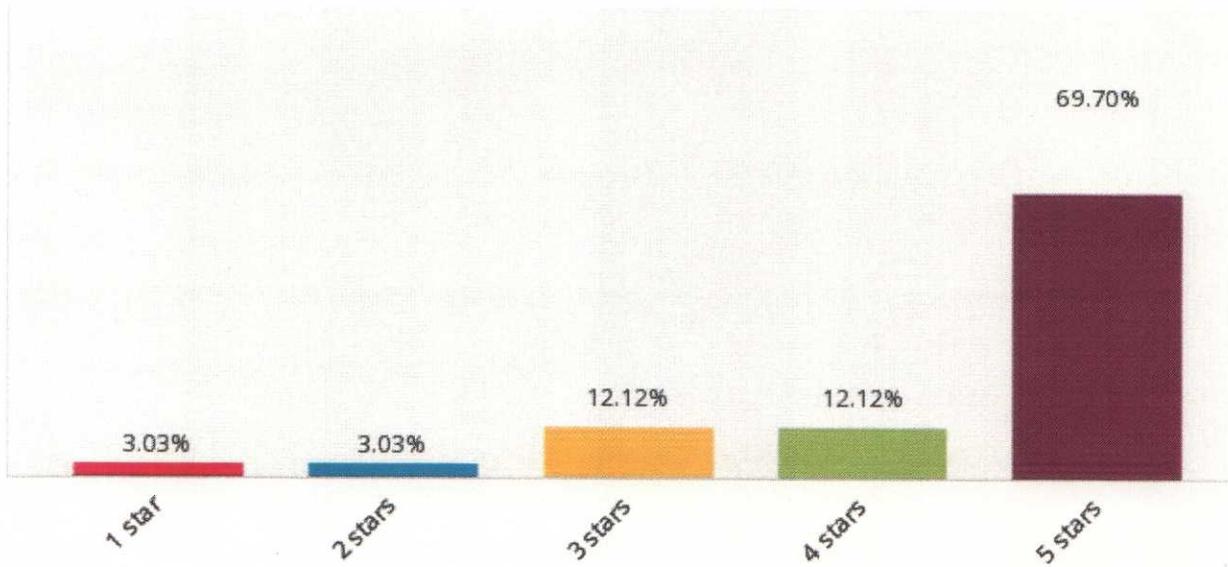


AVERAGE RANK	MEDIAN	MOST COMMON
4.5	5	5

Star Ranking	Responses	Percentage
1 ★	1	3.03%
2 ★ ★	0	0.00%
3 ★ ★ ★	4	12.12%
4 ★ ★ ★ ★	6	18.18%
5 ★ ★ ★ ★ ★	22	66.67%
Total	33	100.00%

INTRODUCTION TO MOTIVATION BASED INTERVIEWING
SESSION SURVEYS (1 SPK)

Q. Please rate the usefulness of the information provided by the Speaker.

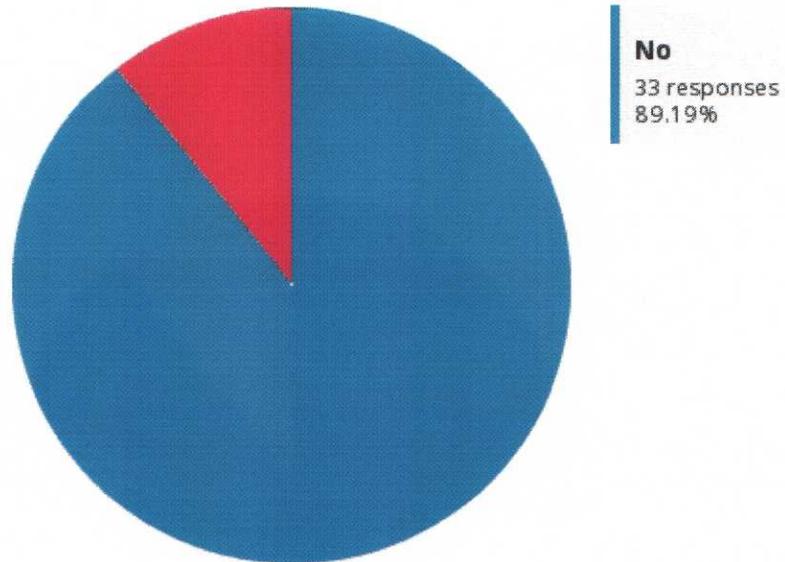


AVERAGE RANK	MEDIAN	MOST COMMON
4.4	5	5

Star Ranking	Responses	Percentage
1 ★	1	3.03%
2 ★ ★	1	3.03%
3 ★ ★ ★	4	12.12%
4 ★ ★ ★ ★	4	12.12%
5 ★ ★ ★ ★ ★	23	69.70%
Total	33	100.00%

Q. Did the Speaker overpromote his/her company's products or services?

Top Response Options



Answer Options	Responses	Percentage
No	33	89.19%
Yes	4	10.81%

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Q. Please explain what you plan to implement in your work based on this session following the conference. If not able to implement at this time, list potential roadblocks.

Email	Responses
Anonymous	Much needed interviewing tips!
Anonymous	Description of topic was different than presentation.... Not much specific interview about interviews rather more about an employee who is already hired
Anonymous	I loved her!!!
Anonymous	Greater value on attitude and passion throughout employee lifecycle.
Anonymous	This ties in to the above 3 star rating. As expressed by the presenter she provided an overview of a 7 hour program. So I will need to buy book or get some form of video/PowerPoint training to actually implement. But this type of interview seems perfect for my company's demographic: largely first time robbers with no work experience.
Anonymous	Plan to get more details and implement as soon as possible at all levels.
Anonymous	Multigenerational training
Anonymous	Mbi! Love this concept.

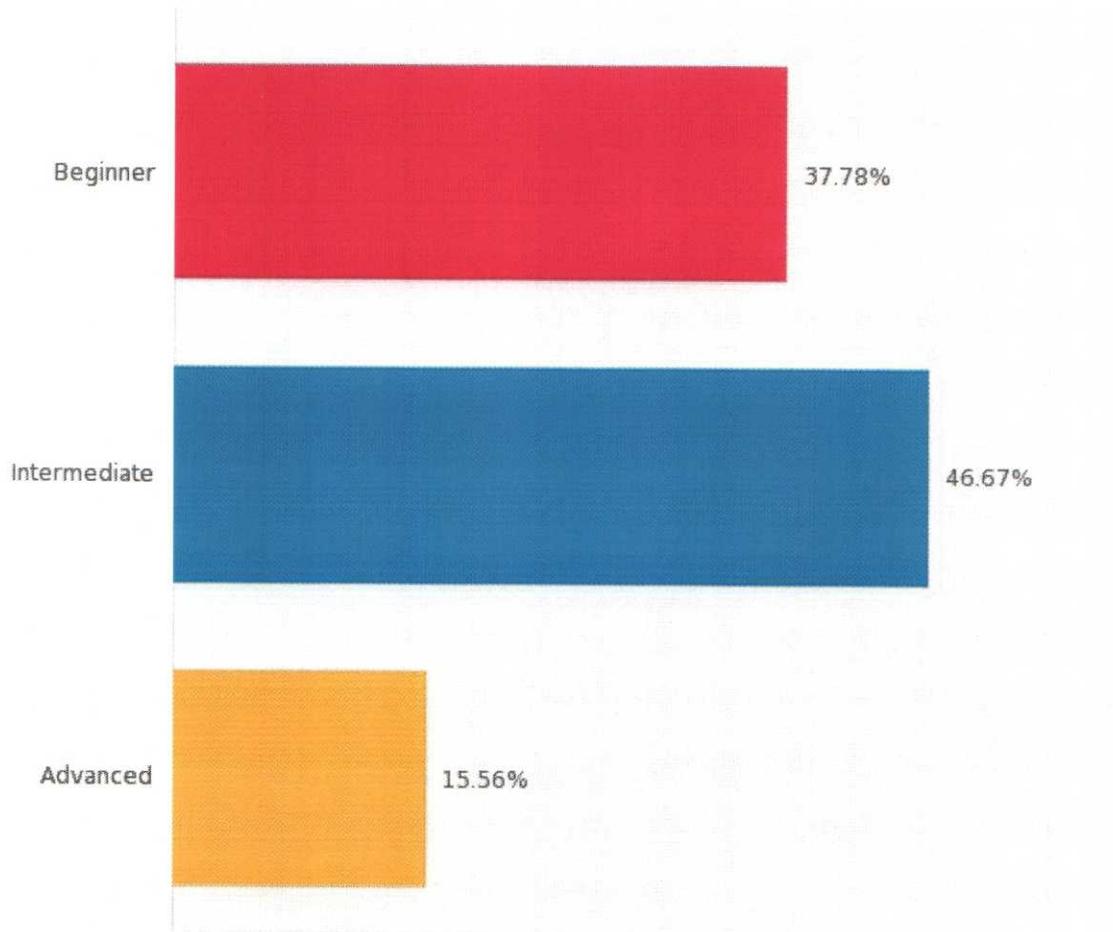
INTRODUCTION TO MOTIVATION BASED INTERVIEWING
SESSION SURVEYS (1 SPK)

Q. We hope that the information presented was what you expected based on the session description. If not, please explain.

Email	Responses
Anonymous	She spoke a lot about why integrateing questions to assess passion and attitude are important and how attitude determines results but I was expecting to get some specific examples of questions that can be used
Anonymous	I felt this was an infomercial to sell her book and software.
Anonymous	Yes
Anonymous	The topic was titled motivation based interviewing. However, a majority of the content was over motivation triggers, or why you would want to move to motivation based interviews. I expected to dive deeper into how to conduct motivation based interviews. This wasn't the case. I thought she could have focused the first 15 minutes on the "why's" of motivation based interviews, and the remaining amount of time on techniques for the interviews.
Anonymous	Yes

Q. What do you believe was the intended audience level for this session?
(please select all that apply)

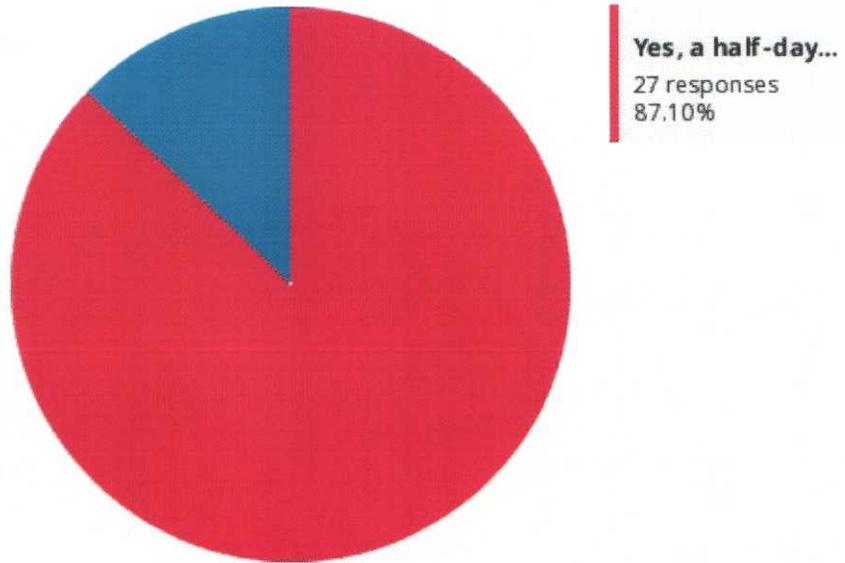
Top Response Options



Answer Options	Responses	Percentage
Beginner	17	37.78%
Intermediate	21	46.67%
Advanced	7	15.56%

Q. Would you be interested in a seminar that took a deeper dive into the content presented?

Top Response Options



Answer Options	Responses	Percentage
Yes, a half-day seminar	27	87.10%
No	4	12.90%

INTRODUCTION TO MOTIVATION BASED INTERVIEWING
SESSION SURVEYS (1 SPK)

Q. Please share any additional comments you have about this session.

Email	Responses
Anonymous	Carol delivered a very interesting seminar with excellent skill and confidence.
Anonymous	Great speaker
Anonymous	No other comments
Anonymous	Na