

SHRM 2017 Talent Management Conference & Exposition

Tuesday, April 25, 2017

How Using the Right Metrics Can Expose Hidden Employee Selection Issues

Presenter: Carol Quinn

Number of Attendees: 245

Number of Responses: 51

Note: A rating of 3.8 or better is an acceptable score.

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor

Item Rated	Your Average	Overall Average of All Sessions
Platform Skills: Carol Quinn	4.0	4.0
Quality of Program Content	4.2	3.9
Relevance to Job	4.2	3.9
Applicability of Content to Professional Development	4.2	3.8

COMMENTS:

Again, loved Carol Quinn. This session was right in line with strategic objectives my company has this year!
excellent material and good food for thought
Excellent topic and presentation.
good takeaways on metrics that may be more telling than the standard recruiter CPH, TTF, etc. stats
Great information and tools to improve my recruiting skills.
Great presence and useful information. Slides were hard to read.
Great presentation. She was engaging and gave real world examples rather than just theoretical ideas. Loved that she even provided a resource that we could all use immediately upon returning to work!
I probably got the most of out this session as it provided a solution and name to a problem I had been trying to solve/get at for some time in my position.
I was looking for more metrics and how to find them out in my organization. We don't have an analyst in our HR dept so I wasn't sure where to even start.
Maybe Carol should have presented data from 3 different companies instead of 1.
The relevance to my position and job duties was not quite there.
This was very timely and I am implementing some of her ideas/training
Very informative!
Very narrow metric, but may have been useful to other professions but not really applicable to mine, She seemed to over sell the MBI principle.