

HIRE AUTHORITY Workshop Evaluation

Thank you for taking the time to complete this questionnaire that will help us to be High Performers at presenting the workshop you attended, *Interview Training For Hiring High Performers*. **Please rush this back to us in the stamped & addressed envelope provided.**

Name Ana Lantz Title Supervisor Company ASC

- | | Excellent | | Poor |
|------------------------------------------------------------------------------------------------|------------------------------------|---|-------|
| 1. Your OVERALL satisfaction with the workshop: | <input checked="" type="radio"/> 5 | 4 | 3 2 1 |
| 2. The ideas and activities presented were: | <input checked="" type="radio"/> 5 | 4 | 3 2 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | <input checked="" type="radio"/> 5 | 4 | 3 2 1 |

4. Did the workshop meet its stated objectives? YES NO

Please explain why or why not? It open my eyes to things I did not know, that should count when interviewing candidates and selecting the best one. This workshop met my needs because interviewing is one thing that is not

5. Did the workshop meet your needs? YES NO

Please explain why or why not? a favorite on my list. Now I have at least the reference tool to refer to, in reminding me what I need to look for. Locus of Control, asking good behavior questions, and job change

6. What was especially interesting or helpful? _____

drivers are the ones I will refer to the most. Thanks Carol! I really enjoyed this class!

7. Suggestions for improvement: _____
- _____
- _____

May we use your comments? YES NO May we use you as a reference? YES NO

Do you know others who would be interested in attending this workshop? YES NO

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Name JASS Rodriguez Title Supr. Automotive Company AJC

- | | Excellent | | | | Poor |
|------------------------------------------------------------------------------------------------|-----------|---|---|---|------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 | 2 | 1 |
| 2. The ideas and activities presented were: | (5) | 4 | 3 | 2 | 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | (5) | 4 | 3 | 2 | 1 |
| 4. Did the workshop meet its stated objectives? | (YES) | | | | NO |

Please explain why or why not? _____

improved selection / interview skills
and steps

5. Did the workshop meet your needs? (YES) NO

Please explain why or why not? _____

explained ways to
look for high performers and
reduce turnover

6. What was especially interesting or helpful? SAE, locus
control and suggested steps

7. Suggestions for improvement: _____

May we use your comments? (YES) NO May we use you as a reference? (YES) NO

Do you know others who would be interested in attending this workshop? YES NO

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Name Tina Liza Title Supervisor Company AJC

- | | Excellent | | | | Poor |
|------------------------------------------------------------------------------------------------------------------------------|-----------|---|---|---|------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 | 2 | 1 |
| 2. The ideas and activities presented were: | (5) | 4 | 3 | 2 | 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | (5) | 4 | 3 | 2 | 1 |
| 4. Did the workshop meet its stated objectives? | (YES) | | | | NO |
| Please explain why or why not? <u>Given clear/understandable examples with all major points.</u> | | | | | |
| 5. Did the workshop meet your needs? | (YES) | | | | NO |
| Please explain why or why not? <u>Needed to be able to know what to look for in terms of patterns and how to dig deeper.</u> | | | | | |
| 6. What was especially interesting or helpful? | | | | | |
| <u>The format we should use and the red flags to watch out for.</u> | | | | | |
| 7. Suggestions for improvement: | | | | | |
| <u></u> | | | | | |
| <u></u> | | | | | |

May we use your comments? (YES) NO May we use you as a reference? YES NO

Do you know others who would be interested in attending this workshop? YES (NO)

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Thank you for taking the time to complete this questionnaire that will help us to be High Performers at presenting the workshop you attended, *Interview Training For Hiring High Performers*. Please rush this back to us in the stamped & addressed envelope provided.

Name Equilla Johnson Title Specialty Sales Supervisor Company AJC

- | | Excellent | | | | Poor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---|---|---|------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 | 2 | 1 |
| 2. The ideas and activities presented were: | (5) | 4 | 3 | 2 | 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | (5) | 4 | 3 | 2 | 1 |
| 4. Did the workshop meet its stated objectives? | (YES) | | | | NO |
| Please explain why or why not? <u>I RECEIVED SEVERAL REASONS why I have not employed more Top Performers</u> | | | | | |
| 5. Did the workshop meet your needs? | (YES) | | | | NO |
| Please explain why or why not? <u>This will assist me on how to conduct a smoother interview & to get the answers I need to make a decision</u> | | | | | |
| 6. What was especially interesting or helpful? | <u>SAE questions, when and how to sell the company and the job. Listening more and talking less during an interview</u> | | | | |
| 7. Suggestions for improvement: | <u>MORE TIME</u> | | | | |

May we use your comments? (YES) NO May we use you as a reference? (YES) NO

Do you know others who would be interested in attending this workshop? (YES) NO

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Name Pamela Coe Title Team Leader Company Atl. Journ. Const
Adv. Acct Repr.

- | | Excellent | | Poor |
|------------------------------------------------------------------------------------------------|-----------|-----|---------|
| 1. Your OVERALL satisfaction with the workshop: | 5 | (4) | 3 2 1 |
| 2. The ideas and activities presented were: | 5 | (5) | 4 3 2 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | 5 | (4) | 3 2 1 |

4. Did the workshop meet its stated objectives? YES NO

Please explain why or why not? Gave practical suggestions that have been tried and tested to reap good results - High Performance People

5. Did the workshop meet your needs? YES NO

Please explain why or why not? In the interviewing process, having direction (from workshop) will prove most effective in ~~surrounding~~ surrounding "ourselves" with more qualified, "well-fitted" applicants

6. What was especially interesting or helpful? Job Driver changes. Being able to ask probing and viewpoint questions to get to the true person

7. Suggestions for improvement: More Time - A lot to digest in one day

May we use your comments? YES NO May we use you as a reference? YES NO

Do you know others who would be interested in attending this workshop? YES NO

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Name Cja P. Pugh Title Supr Company AJC

- | | Excellent | | 4 | | 3 | | 2 | | 1 | | Poor |
|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--|---|--|---|--|---|--|---|--|------|
| 1. Your OVERALL satisfaction with the workshop: | 5 | | | | | | | | | | |
| 2. The ideas and activities presented were: | 5 | | | | | | | | | | |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | 5 | | | | | | | | | | |
| 4. Did the workshop meet its stated objectives? | YES | | | | | | | | | | NO |
| Please explain why or why not? <u>Very Informative</u> | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 5. Did the workshop meet your needs? | YES | | | | | | | | | | NO |
| Please explain why or why not? <u>I learned a lot of skills that I will use when I return.</u> | | | | | | | | | | | |
| | | | | | | | | | | | |
| 6. What was especially interesting or helpful? | <u>Questions to ask during an interview. How to screen an applicant</u> | | | | | | | | | | |
| | | | | | | | | | | | |
| 7. Suggestions for improvement: | <u>Additional training & training for everyone who interviews applicants</u> | | | | | | | | | | |
| | | | | | | | | | | | |

May we use your comments? YES NO May we use you as a reference? YES NO

Do you know others who would be interested in attending this workshop? YES NO

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Name Karen Myrick Title inside Sales Supervisor Company ATI Constitution

- | | Excellent | | | | | Poor |
|------------------------------------------------------------------------------------------------|-----------|---|---|---|---|------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 | 2 | 1 | |
| 2. The ideas and activities presented were: | (5) | 4 | 3 | 2 | 1 | |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | 5 | 4 | 3 | 2 | 1 | |
| 4. Did the workshop meet its stated objectives? | (YES) | | | | | NO |

Please explain why or why not? _____

5. Did the workshop meet your needs? (YES) NO

Please explain why or why not? _____

6. What was especially interesting or helpful? The workshop overall was helpful, being I had no training interviewing people.

7. Suggestions for improvement: Keep up the Good/Fantastic Job that you're doing Thanks for Cominy !!

May we use your comments? YES NO May we use you as a reference? YES NO
 Do you know others who would be interested in attending this workshop? YES NO

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Name Judy Grant Title Supervisor Company The Atlanta Journal-Constitution

- | | Excellent | | | | Poor |
|------------------------------------------------------------------------------------------------|-----------|---|---|---|------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 | 2 | 1 |
| 2. The ideas and activities presented were: | (5) | 4 | 3 | 2 | 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | (5) | 4 | 3 | 2 | 1 |
| 4. Did the workshop meet its stated objectives? | (YES) | | | | NO |

Please explain why or why not? _____

5. Did the workshop meet your needs? (YES) NO

Please explain why or why not? _____

6. What was especially interesting or helpful? _____

The thick workbook will be very helpful as a resource to prepare for interviews.

7. Suggestions for improvement: _____

May we use your comments? **YES NO** May we use you as a reference? **YES NO**

Do you know others who would be interested in attending this workshop? **YES NO**

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Name Ken Coleman Title Employment Advertising Supervisor Company The Atlantic Journal Coast.

- | | Excellent | | 4 | | 3 | | 2 | | 1 | | Poor |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--|---|--|---|--|---|--|---|--|------|
| 1. Your OVERALL satisfaction with the workshop: | <u>5</u> | | | | | | | | | | |
| 2. The ideas and activities presented were: | <u>5</u> | | | | | | | | | | |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | <u>5</u> | | | | | | | | | | |
| 4. Did the workshop meet its stated objectives? | <u>YES</u> | | | | | | | | | | NO |
| Please explain <u>why</u> or why not? <u>Clear objectives, stayed focused and on track, Good (and interesting) background info</u> | | | | | | | | | | | |
| 5. Did the workshop meet your needs? | <u>YES</u> | | | | | | | | | | NO |
| Please explain why or why not? <u>SAE, Interview timetable - I've never had any training or instruction, This was excellent theory as well as very practical</u> | | | | | | | | | | | |
| 6. What was especially interesting or helpful? | <u>SAE, Interview Timetable</u> | | | | | | | | | | |
| <u>3 components of high performers</u> | | | | | | | | | | | |
| 7. Suggestions for improvement: | <u>Don't really know of anything to suggest - Everything I got was helpful</u> | | | | | | | | | | |

May we use your comments? YES NO May we use you as a reference? YES NO

Do you know others who would be interested in attending this workshop? YES NO

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Name Carole Gump Title Adv Supervisor Company AJC
TAMMY JONES

- | | Excellent | | Poor |
|------------------------------------------------------------------------------------------------|-----------|---|-------|
| 1. Your OVERALL satisfaction with the workshop: | (5) | 4 | 3 2 1 |
| 2. The ideas and activities presented were: | (5) | 4 | 3 2 1 |
| 3. The workshop's effectiveness in improving your interviewing and applicant selection skills: | (5) | 4 | 3 2 1 |

4. Did the workshop meet its stated objectives? (YES) NO
 Please explain why or why not? Gave a structure on interviewing and what to look for.

5. Did the workshop meet your needs? (YES) NO
 Please explain why or why not? _____

6. What was especially interesting or helpful? SAE

7. Suggestions for improvement: Having a session of several good questions to ask in an interview.

May we use your comments? (YES) NO May we use you as a reference? (YES) NO
 Do you know others who would be interested in attending this workshop? (YES) NO