

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	Hamid Haseenali.	
JOB TITLE (optional):	Production Team leader (Greater Cassia)	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

- 1. Was well organized and prepared. (5) 4 3 2 1
- 2. Encouraged class participation. (5) 4 3 2 1
- 3. Translated concepts into practical applications. (5) 4 3 2 1
- 4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

- 5. Please rate the following workshop materials on:
 - a. Content (5) 4 3 2 1
 - b. Quality (5) 4 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness (5) 4 3 2 1
- 6. The workbook will be useful as a reference tool. (5) 4 3 2 1
- 7. The exercises were content appropriate. (5) 4 3 2 1
- 8. The exercises added value to the course. (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Very good

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Just right

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

just right

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

5 4 3 2 1

15. The time allocated for the workshop was about right?

5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 4 3 2 1

V. G.

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	Nils H. Lilleloksen	
JOB TITLE (optional):	Wells Mgr	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

good

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
- a. Content (5) 4 3 2 1
 - b. Quality (5) 4 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness (5) 4 3 2 1
 6. The workbook will be useful as a reference tool. (5) 4 3 2 1
 7. The exercises were content appropriate. (5) 4 3 2 1
 8. The exercises added value to the course. (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

keep start and end time promise!
Finish 1 hour too late is failure.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):		
JOB TITLE (optional):		WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
Excellent workshop material.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Interesting material - Can be very useful.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Role playing & Subsequent discussions.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

Basic Introductory slide.

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

Overall O.K.

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

5 (4) 3 2 1

15. The time allocated for the workshop was about right?

5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

(5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

(5) 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squires	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	VERA RAMBERSAD	
JOB TITLE (optional):	Ld OD COORDINATOR	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
Work with production team & have electronic aids ready prior to class.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (5) 4 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (5) 4 3 2 1
6. The workbook will be useful as a reference tool. 5 (5) 4 3 2 1
7. The exercises were content appropriate. 5 (5) 4 3 2 1
8. The exercises added value to the course. 5 (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	W. SASTRI	
JOB TITLE (optional):	H.R. ADVISOR	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (5) 4 3 2 1
 - b. Quality 5 (5) 4 3 2 1
 - c. Organization 5 (5) 4 3 2 1
 - d. Overall usefulness 5 (5) 4 3 2 1
6. The workbook will be useful as a reference tool. 5 (5) 4 3 2 1
7. The exercises were content appropriate. 5 (5) 4 3 2 1
8. The exercises added value to the course. 5 (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 (4) 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). (5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?

Felt that the first 1 1/2 hrs. could have been condensed.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squires	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	HEATHER HIGGINS	
JOB TITLE (optional):		WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 4 3 2 1
2. Encouraged class participation. 5 4 3 2 1
3. Translated concepts into practical applications. 5 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 4 3 2 1
 - b. Quality 5 4 3 2 1
 - c. Organization 5 4 3 2 1
 - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

YES

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

I would introduce some role play with the participants

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	JAMES. W. BLACKHALL	
JOB TITLE (optional):	OPS MANAGER	WORK LOCATION: GREATER MAHOYANY BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

I would have liked to see more video examples of interviews.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (5) 4 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Good quality work books. Information provided was at right level.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Time line was good.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

N
A

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

N
A

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

Maybe more audience participation.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	RAVI SAMAROO	
JOB TITLE (optional):	LOSS MANAGEMENT TEAM LEADER	WORK LOCATION: POS BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
TIME PERMITTING THEN MORE CLASSROOM EXERCISES TO PRACTICE THE SKILLS

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content (5) 4 3 2 1
 - b. Quality (3) 4 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. EXCELLENT. THE FOLLOW UP & FEEDBACK WITH PARTICIPANTS NEEDS TO BE ENCOURAGED

10. If the time allocated to complete the course material is inappropriate, which areas need more time?
THE PRE-READ MATERIAL WAS NOT GIVEN ENOUGH TIME TO ASSIMILATE

11. If the time allocated to complete the course material is inappropriate, which areas need less time?
N/A

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:
OK - \$ USEFUL

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? (5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 (3) 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	BRIAN BESSON	
JOB TITLE (optional):	TECHNICAL LEAD	WORK LOCATION: PORT OF SPAIN BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
ACCOMMODATING, WERE SOMEWHAT WANTING. WAS DIFFICULT TO HEAR SOMETIMES BUT NOT INSURMOUNTABLE.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Good

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

NEEDED SOME MORE TIME ON PRE-READ

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

SEE ABOVE

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

MORE TIME FOR PRE-READ AND VIDEO & AUDIO

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	<i>IAN C. THOMAS</i>	
JOB TITLE (optional):	<i>MANAGER, HUMAN RESOURCES</i>	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 4 3 2 1
2. Encouraged class participation. 5 4 3 2 1
3. Translated concepts into practical applications. 5 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 4 3 2 1
 - b. Quality 5 4 3 2 1
 - c. Organization 5 4 3 2 1
 - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 **4** 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. **5** 4 3 2 1

15. The time allocated for the workshop was about right? 5 **4** 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). **5** 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 **4** 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? **5** 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	NICOLE YORKE-MURRELL	
JOB TITLE (optional):	ADVISOR, LEARNING & ORGANIZATION DEV'T	WORK LOCATION: BP Trinidad POS

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

- 1. Was well organized and prepared. 5 4 3 2 1
- 2. Encouraged class participation. 5 4 3 2 1
- 3. Translated concepts into practical applications. 5 4 3 2 1
- 4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

- 5. Please rate the following workshop materials on:
 - a. Content 5 4 3 2 1
 - b. Quality 5 4 3 2 1
 - c. Organization 5 4 3 2 1
 - d. Overall usefulness 5 4 3 2 1
- 6. The workbook will be useful as a reference tool. 5 4 3 2 1
- 7. The exercises were content appropriate. 5 4 3 2 1
- 8. The exercises added value to the course. 5 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Good reference material

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

ACTUAL ROLE PLAYING AMONGST PARTICIPANTS

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

N/A

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

N/A

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

MAKE IT MORE EXPERIENTIAL

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	Hugh Williams	
JOB TITLE (optional):	Controller	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

Based course on Trinidad work environment

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content (5) 4 3 2 1
 - b. Quality (5) 4 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Very good

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? (5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? (5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 (2) 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 (1)

18. If you were to teach this workshop, how would you improve it?

Change venue - campus club does not
work

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):		
JOB TITLE (optional):	HR. MANAGER	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 ④ 3 2 1
2. Encouraged class participation. ⑤ 4 3 2 1
3. Translated concepts into practical applications. 5 ④ 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 ④ 3 2 1
 - b. Quality 5 ④ 3 2 1
 - c. Organization 5 4 ③ 2 1
 - d. Overall usefulness 5 ④ 3 2 1
6. The workbook will be useful as a reference tool. ⑤ 4 3 2 1
7. The exercises were content appropriate. 5 ④ 3 2 1
8. The exercises added value to the course. 5 ④ 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____
-

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Some time could have been allocated to allow for roleplay among participants

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

NONE

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?
To allow more time for role play by participants.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	KELVIN KING	
JOB TITLE (optional):	CAM - Office Services	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

Time for question

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Interview

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 ③ 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

5 ④ 3 2 1

15. The time allocated for the workshop was about right?

5 4 ③ 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 ④ 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 ④ 3 2 1

18. If you were to teach this workshop, how would you improve it?

More time for questions

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 ④ 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	MACRICE MASSIAH	
JOB TITLE (optional):	FACILITIES ENGINEERING TEAM LEADER	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 ④ 3 2 1
2. Encouraged class participation. ③ 4 3 2 1
3. Translated concepts into practical applications. ⑤ 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content ⑤ 4 3 2 1
 - b. Quality ⑤ 4 3 2 1
 - c. Organization ⑤ 4 3 2 1
 - d. Overall usefulness ⑤ 4 3 2 1
6. The workbook will be useful as a reference tool. 5 ④ 3 2 1
7. The exercises were content appropriate. 5 ④ 3 2 1
8. The exercises added value to the course. 5 ④ 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?
LOCUS OF CONTROL - RECOGNISING A GOOD ACTOR WHO IS AWARE
OF THE REQUIREMENTS FOR A GOOD ATTITUDE VERSUS A GENUINELY
GOOD ATTITUDE.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 (2) 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 (3) 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?
FOR THE INTERVIEW ROLE PLAY WOULD ATTEMPT TO SHOW
A CRAFTILY PUT TOGETHER EXTERNAL LOCUS OF CONTROL RESPONSE
THAT MAY APPEAR TO BE INTERNAL IF NOT CAREFULLY OBSERVED.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squires	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	TIM PADMORE. (HAMILTON T.)	
JOB TITLE (optional):	FACILITIES & SERVICES MGR	WORK LOCATION: BP TRINIDAD P.O.S

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

First things in the morning during introductions let candidates articulate what they expect to achieve from the session - Test at the end of session what has been accomplished/achieved.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content (5) 4 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Workbook/materials "fit for purpose"

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

N/A

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

N/A

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). (5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?

Let participants volunteer to role play and let the team members rate the performance; Hire/Not Hire

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

Very good development tool that can be used from credit to praise for growth/development of individuals.

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	SIMONE AGUILERA-HAY	
JOB TITLE (optional):	HR ADVISOR	WORK LOCATION: PORT OF SPAIN BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 4 3 2 1
2. Encouraged class participation. 5 4 3 2 1
3. Translated concepts into practical applications. 5 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 4 3 2 1
 - b. Quality 5 4 3 2 1
 - c. Organization 5 4 3 2 1
 - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Very concise, simple & useful.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1 2-4

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 25, 2004
PARTICIPANT'S NAME (optional):	GLEN HOLDER	
JOB TITLE (optional):	WORK LOCATION:	Production Performance Unit BP Trinidad
	OPP/POS	

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 4 3 2 1
2. Encouraged class participation. 5 4 3 2 1
3. Translated concepts into practical applications. 5 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 4 3 2 1
 - b. Quality 5 4 3 2 1
 - c. Organization 5 4 3 2 1
 - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Good guide. Will provide consistency in bp Trinidad Hiring efforts.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 (3) 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

Course material arrived late - "Don't Hire anyone without me". Need to get at least 1 week before workshops

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):		
JOB TITLE (optional):		WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
- a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
 6. The workbook will be useful as a reference tool. (5) 4 3 2 1
 7. The exercises were content appropriate. 5 (4) 3 2 1
 8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____
-

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	CARL MOUNTFORD	
JOB TITLE (optional):	WELLS TEAM LEADER	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1

4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

Better, clearer sound system.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:

- a. Content 5 (4) 3 2 1
- b. Quality (5) 4 3 2 1
- c. Organization 5 (4) 3 2 1
- d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Issue the pre-read earlier.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 ③ 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 ④ 3 2 1

15. The time allocated for the workshop was about right? 5 ④ 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 ③ 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 ② 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 ④ 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	<i>K. Merritt</i>	
JOB TITLE (optional):	<i>Controller</i>	WORK LOCATION: BP Trinidad, <i>POS</i>

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 4 (3) 2 1
3. Translated concepts into practical applications. 5 4 (3) 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 4 (3) 2 1
 - d. Overall usefulness 5 4 (3) 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 4 (3) 2 1
8. The exercises added value to the course. 5 4 (3) 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. *good, useful*

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

More role playing by participants
More videos

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 (3) 2 1

15. The time allocated for the workshop was about right? 5 4 (3) 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 (2) 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?

More time to go over pre-read

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	Vernon Gabriel	
JOB TITLE (optional):	Construction Manager	WORK LOCATION: Galeota BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
The workshop material was adequate.

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
- a. Content (5) 4 3 2 1
 - b. Quality (5) 4 3 2 1
 - c. Organization (5) 4 3 2 1
 - d. Overall usefulness (5) 4 3 2 1
 6. The workbook will be useful as a reference tool. (5) 4 3 2 1
 7. The exercises were content appropriate. 5 (4) 3 2 1
 8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Workbook was well structured video added value to the course but role plays for participants should be part of the workshop!

10. If the time allocated to complete the course material is inappropriate, which areas need more time?
More time should be given for his read
(don't hire anyone without this)

11. If the time allocated to complete the course material is inappropriate, which areas need less time?
Course material was most appropriate

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:
Not

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?
I would have more role plays for
participants

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1
Excellent workshop that will assist me to
hire the correct person to fill the
job.

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	Ian Singleton	
JOB TITLE (optional):	Manager Strategy Planning & Evaluation	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 4 (3) 2 1
3. Translated concepts into practical applications. 5 4 (3) 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
More operational learning

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 4 (3) 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Generally very Good.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

W/A

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

At times felt a little basic & we could have added more practice.

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 (2) 1

18. If you were to teach this workshop, how would you improve it?

Operationalize the learning with extra.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 (4) 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	IAN TINEGATE	
JOB TITLE (optional):	SEAD COMPLETION ENGINEER	WORK LOCATION: PPU-TSP BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

- 1. Was well organized and prepared. 5 (4) 3 2 1
- 2. Encouraged class participation. 5 (5) 4 3 2 1
- 3. Translated concepts into practical applications. 5 (4) 3 2 1
- 4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

- 5. Please rate the following workshop materials on:
 - a. Content 5 4 (3) 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
- 6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
- 7. The exercises were content appropriate. 5 (5) 4 3 2 1
- 8. The exercises added value to the course. 5 (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Pre-read, i.e. book, contained almost all material in the course.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

Role playing / exercises

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

Less, or more concise, coverage of material in book

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 (2) 1

18. If you were to teach this workshop, how would you improve it?

Pre-read needs to be given out earlier than 3:30 pm on Friday for a 7:30am course on Monday.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 (4) 3 2 1

Very good subject matter, but needs to have more role playing practice.

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	MALCOLM BABEL	
JOB TITLE (optional):	CMAS PROJECT MANAGER	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
Probably involving participants in some
role play

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. _____

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 ③ 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. ⑤ 4 3 2 1

15. The time allocated for the workshop was about right? 5 ④ 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 ② 1

17. All computer and/or audio-visual equipment was functioning properly. ⑤ 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 ④ 3 2 1

Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Carol Quinn and Neal Squyres	Date: May 24, 2004
PARTICIPANT'S NAME (optional):	SUZUKI HEATH	
JOB TITLE (optional):	HR Advisor	WORK LOCATION: BP Trinidad

THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

The only problem was around the music - ensure that the room has better acoustics

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
 - a. Content 5 (4) 3 2 1
 - b. Quality 5 (4) 3 2 1
 - c. Organization 5 (4) 3 2 1
 - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. The notes explaining the slides - excellent idea

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

The time allocated is adequate

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 (4) 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 (2) 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1