

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 16, 2005
PARTICIPANT'S NAME (optional):	Elor Montiel		
JOB TITLE (optional):	field manager.	WORK LOCATION:	Caracas DZO. (Maracaibo).

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

- 1. Was well organized and prepared.
(5) 4 3 2 1
- 2. Encouraged class participation.
(5) 4 3 2 1
- 3. Translated concepts into practical applications.
(5) 4 3 2 1
- 4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

- 5. Please rate the following workshop materials on:
  - a. Content
(5) 4 3 2 1
  - b. Quality
(5) 4 3 2 1
  - c. Organization
(5) 4 3 2 1
  - d. Overall usefulness
(5) 4 3 2 1
- 6. The workbook will be useful as a reference tool.
(5) 4 3 2 1
- 7. The exercises were content appropriate.
(5) 4 3 2 1
- 8. The exercises added value to the course.
(5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. Perfect.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

OK

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

OK

12. Was the course material too advanced (5), just right (3) or too basic (1)? (5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

No comment.

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? (5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). (5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. (5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

No comments / very good. Thanks.

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date: March 16, 2005
PARTICIPANT'S NAME (optional):	PEDRO FEBRES .	
JOB TITLE (optional):	ASSETS & LOGISTICS MANAGER RETAIL	WORK LOCATION: Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (3) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
MUSIC EXAMPLES IN SPANISH.  


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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (3) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. GOOD, ENOUGH

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

APPROPRIATE

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

APPROPRIATE

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

O.K.

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

5 4 3 2 1

15. The time allocated for the workshop was about right?

5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 16, 2005
PARTICIPANT'S NAME (optional):	<i>Natache Uedini</i>		
JOB TITLE (optional):	<i>Procurement Supervisor</i>	WORK LOCATION:	<i>Caracas Maracaibo</i>

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### THE INSTRUCTORS:

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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### THE COURSE MATERIALS:

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. *The book is excellent!*

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

More exercise of interviews.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

(5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

I will include bad candidates. Bringing candidate in order to see when people is trying to tell you what you want.

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 16, 2005
PARTICIPANT'S NAME (optional):	JULIETA TUCKER		
JOB TITLE (optional):	COMMUNICATIONS & EXTERNAL AFFAIRS MANAGER	WORK LOCATION:	Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

*I suggest you change the "Title Case" in the slides to sentence format. It is somewhat difficult to read specially for those whose English is not their first language.*

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

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11. If the time allocated to complete the course material is inappropriate, which areas need less time?

*The first part was a little long.*

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12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 **3** 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

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**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 **4** 3 2 1

15. The time allocated for the workshop was about right? 5 **4** 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). **5** 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. **5** 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

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**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 4 3 2 1



## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>	March 16, 2005
<b>PARTICIPANT'S NAME (optional):</b>	DONALD ROBERTSON		
<b>JOB TITLE (optional):</b>	WELLS DFC LEARNING + ORGANISATIONAL DEVELOPMENT LEADER	<b>WORK LOCATION:</b>	Caracas JW MARRIOTT

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1

4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

GOOD PERFORMANCE - GOOD CLASS PARTICIPATION  
GOOD SAFETY INDUCTION - THE FINAL CLASS EVENT  
CEMENTED WHAT WAS LEARNED AND IMPROVED

OVERALL CONFIDENCE LEVELS OF THE PARTICIPANTS  
**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:

- a. Content 5 (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization 5 (4) 3 2 1
  - d. Overall usefulness 5 (5) 4 3 2 1
6. The workbook will be useful as a reference tool. 5 (5) 4 3 2 1
  7. The exercises were content appropriate. 5 (5) 4 3 2 1
  8. The exercises added value to the course. 5 (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. SENDING PRELIM

ANEND OF PROGRAM WAS A GREAT IDEA AND  
THERE WAS ADEQUATE FOLLOW UP TO ENSURE  
FOCUS GOT THE PRE-READ.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

GOOD BALANCE

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

GOOD BALANCE

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

GOOD BALANCE AND QUITE RELEVANT TO THE  
AUDIENCE - ALL WORKING IN AREAS EXTERNAL  
TO TSA SO POLICY CONCERNS WERE LIGHTLY  
ADDRESSED.

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

ALLOW PARTICIPANTS TO INTRODUCE THEMSELVES  
(THIS COULD BE EXTENDED TO INCLUDE THEIR PASSION  
HOBBIES OR FAMILY MAKE UP). THIS WILL ENHANCE  
A HEALTHY TEAM SPIRIT AND CLASS INTERACTION.

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

(5) 4 3 2 1

THE LIGHT LUNCH WAS GOOD - FOLKS WERE  
NOT VERY SLEEPY AFTER LUNCH, BESIDES  
THE COURSE CONTENT REMAINED QUITE INTERESTING.

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 16, 2005
PARTICIPANT'S NAME (optional):	Geronaldo Hernandez		
JOB TITLE (optional):	Field MANAGER	WORK LOCATION:	Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content 5 (5) 4 3 2 1
  - b. Quality 5 (5) 4 3 2 1
  - c. Organization 5 (5) 4 3 2 1
  - d. Overall usefulness 5 (4) 3 2 1
6. The workbook will be useful as a reference tool. 5 (5) 4 3 2 1
7. The exercises were content appropriate. 5 (5) 4 3 2 1
8. The exercises added value to the course. 5 (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. material is appropriate

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

the course needs more exercises

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

5 (4) 3 2 1

15. The time allocated for the workshop was about right?

5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

(5) (4) 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>	March 16, 2005
<b>PARTICIPANT'S NAME (optional):</b>	Pete White		
<b>JOB TITLE (optional):</b>	Comm Mgr	<b>WORK LOCATION:</b>	Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. <sup>ENE</sup> Was well organized and prepared. 5 4 3 2 1
2. Encouraged class participation. 5 4 3 2 1
3. Translated concepts into practical applications. 5 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
TRANSLATION INTO SPANISH, READ MORE THROUGH THE DM, BEING PART  
III SECTIONS

**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content 5 4 3 2 1
  - b. Quality 5 4 3 2 1
  - c. Organization 5 4 3 2 1
  - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. GOOD SIZE / CONTENT / THICKNESS !!

- HAVE A FOLLOW-UP EMAIL W/ WEBLINKS ETC COMES -  
I FILE EVERYTHING ELECTRONICALLY, MORE THAN PAPER

10. If the time allocated to complete the course material is inappropriate, which areas need more time?  
PREDOMINANTLY WENT BY VERY QUICKLY... US ACCENTS OK  
IN US... BUT SLOWER SPEAKING BETTER FOR NON-US AUDIENCE  
... TAKES LONGER ∴ WHAT ON SF DROPS OUT?

11. If the time allocated to complete the course material is inappropriate, which areas need less time?  
CAN / CAN'T → IN NO... SOMETIMES MENTIONED 3/4 TIMES  
TOO MUCH... THOUGH RECOGNIZE DIVERSITY IN TEAM POSIT

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:  
AS PER 11... & 10

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5 (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 (3) 2 1

could be 1/2 day??

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 (3) 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 (5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?  
→ TRY GETTING A 1-PAGE (PICTORIAL) SUMMARY AS A TAKE-AWAY - EASIER TO  
STICK ON WALL TO REMEMBER  
WHEN GETTING THROUGH CAN / CAN'T - WHY NOT BRAINSTORM / YELLOW STICKIES  
TO GET AUDIENCE THINKING ABOUT WORDS / LINKS

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5 4 3 2 1

→ NEED TO GET A BETTER TRANSITION IN SPANISH OF PREDOMINANT?

THANKS, I'LL USE IT...  
 & FOR HELPING ME OVER MY  
 "MOTIVATIONAL" STICKING POINTS

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 16, 2005
PARTICIPANT'S NAME (optional):	Claritza Zavarce		
JOB TITLE (optional):	HR Manager BP Venezuela	WORK LOCATION:	Caracas ✓

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### THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 4 (3) 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

At front of the workshop -> clarify the scope & precise the intention of the session avoiding misunderstandings

### THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. Excellent!

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

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11. If the time allocated to complete the course material is inappropriate, which areas need less time?

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12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

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**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? (5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). (5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. (5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

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**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

*Excellent!*

*[Signature]*



## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 17, 2005
PARTICIPANT'S NAME (optional):	Gabriel Castro.		
JOB TITLE (optional):	Sales National Mgr BP Whicrafts Uzelu	WORK LOCATION:	Caracas

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THE INSTRUCTORS:

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. ⑤ 4 3 2 1
2. Encouraged class participation. ⑤ 4 3 2 1
3. Translated concepts into practical applications. ⑤ 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  


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THE COURSE MATERIALS:

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content ⑤ 4 3 2 1
  - b. Quality ⑤ 4 3 2 1
  - c. Organization ⑤ 4 3 2 1
  - d. Overall usefulness ⑤ 4 3 2 1
6. The workbook will be useful as a reference tool. ⑤ 4 3 2 1
7. The exercises were content appropriate. ⑤ 4 3 2 1
8. The exercises added value to the course. ⑤ 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

the breaks

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? (5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? (5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). (5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. (5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	
		March 17, 2005	
PARTICIPANT'S NAME (optional):	<i>Jose Seijas</i>		
JOB TITLE (optional):	<i>Projects @ Constructors Sp/tdt</i>	WORK LOCATION:	<i>Caracas- Maruncho</i>

\*\*\*\*\*  
THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree
---

1. Was well organized and prepared.
(5) 4 3 2 1
  2. Encouraged class participation.
(5) 4 3 2 1
  3. Translated concepts into practical applications.
(5) 4 3 2 1
  4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
- (1) Get the video translated into Spanish*
- 
- 

THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor
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5. Please rate the following workshop materials on:
- a. Content
(5) 4 3 2 1
  - b. Quality
5 (4) 3 2 1
  - c. Organization
5 (4) 3 2 1
  - d. Overall usefulness
(5) 4 3 2 1
  6. The workbook will be useful as a reference tool.
(5) 4 3 2 1
  7. The exercises were content appropriate.
5 (4) 3 2 1
  8. The exercises added value to the course.
(5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.
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9. Your comments concerning the workbook and other materials. *Very good and*

*will be helpful in the future.*

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

*Ok.*

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

*Right time for the training!*

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

*Ok*

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

5 4 3 2 1

15. The time allocated for the workshop was about right?

5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>
		March 17, 2005
<b>PARTICIPANT'S NAME (optional):</b>	TERRY CROMAN	
<b>JOB TITLE (optional):</b>	HSE MGR	<b>WORK LOCATION:</b> Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
- a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization 5 (4) 3 2 1
  - d. Overall usefulness 5 (4) 3 2 1
  6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
  7. The exercises were content appropriate. 5 (4) 3 2 1
  8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 17, 2005
PARTICIPANT'S NAME (optional):			
JOB TITLE (optional):		WORK LOCATION:	Caracas

\*\*\*\*\*  
**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 4 3 2 1



## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>
		March 17, 2005
<b>PARTICIPANT'S NAME (optional):</b>	SERGIO ANGELO	
<b>JOB TITLE (optional):</b>	BOQUERON FIELD MANAGER	<b>WORK LOCATION:</b> Caracas MATUZIN.

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. 5 (4) 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

VIDEOS OF INTERVIEWS EXAMPLES, MORE TIME TO PRACTICE.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4  3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

**GENERAL:**

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs. 5  4 3 2 1

15. The time allocated for the workshop was about right? 5  4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5  4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.  5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop? 5  4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:
		March 17, 2005
PARTICIPANT'S NAME (optional):	FERNANDO ALBANEZ	
JOB TITLE (optional):	SUPPLY CHAIN MGR	WORK LOCATION: Caracas

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 THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
I THINK THE MATERIAL OFFERED IS OK.

**THE COURSE MATERIALS:**

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
- a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
  7. The exercises were content appropriate. (5) 4 3 2 1
  8. The exercises added value to the course. (5) 4 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. JUST EXCELLENT.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

NO. IS OK.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

NO. IS OK.

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 4 3 (2) 1

17. All computer and/or audio-visual equipment was functioning properly.

(5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

(5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 17, 2005
PARTICIPANT'S NAME (optional):	CESAR SAN MILLAN.		
JOB TITLE (optional):	MARKETING MANAGER.	WORK LOCATION:	Caracas

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**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. ⑤ 4 3 2 1
2. Encouraged class participation. 5 ④ 3 2 1
3. Translated concepts into practical applications. ⑤ 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
TRANSLATE THE MATERIAL TO SPANISH.

**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
- a. Content ⑤ 4 3 2 1
  - b. Quality ⑤ 4 3 2 1
  - c. Organization ⑤ 4 3 2 1
  - d. Overall usefulness ⑤ 4 3 2 1
  6. The workbook will be useful as a reference tool. ⑤ 4 3 2 1
  7. The exercises were content appropriate. ⑤ 4 3 2 1
  8. The exercises added value to the course. ⑤ 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. IT IS VERY GOOD.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

MORE EXAMPLES AT THE END, BUT TIME IS O.K.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

(5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

EXAMPLES / SPANISH

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

(5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>	March 17, 2005
<b>PARTICIPANT'S NAME (optional):</b>			
<b>JOB TITLE (optional):</b>		<b>WORK LOCATION:</b>	Caracas

\*\*\*\*\*  
**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. 5 4 3 2 1  
(5)
2. Encouraged class participation. 5 4 3 2 1  
(4)
3. Translated concepts into practical applications. 5 4 3 2 1  
(3)
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
More Practical.  


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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content 5 4 3 2 1  
(4)
  - b. Quality 5 4 3 2 1  
(4)
  - c. Organization 5 4 3 2 1  
(5)
  - d. Overall usefulness 5 4 3 2 1  
(4)
6. The workbook will be useful as a reference tool. 5 4 3 2 1  
(5)
7. The exercises were content appropriate. 5 4 3 2 1  
(3)
8. The exercises added value to the course. 5 4 3 2 1  
(4)

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. Good!

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 (4) 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1



## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>
		March 18, 2005
<b>PARTICIPANT'S NAME (optional):</b>	ROMINA JAIMES	
<b>JOB TITLE (optional):</b>	HR	<b>WORK LOCATION:</b> <del>Caracas</del> MARACAIBO.-

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### THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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### THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

None

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)?

~~5~~ 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

5 4 3 2 1

15. The time allocated for the workshop was about right?

5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>
		March 18, 2005
<b>PARTICIPANT'S NAME (optional):</b>	Patricia Hahn	
<b>JOB TITLE (optional):</b>	HZ. Coordinator	<b>WORK LOCATION:</b>
		Caracas Maturin

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### THE INSTRUCTORS:

<b>5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree</b>
--

1. Was well organized and prepared. 5 4 3 2 1
  2. Encouraged class participation. 5 4 3 2 1
  3. Translated concepts into practical applications. 5 4 3 2 1
  4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

### THE COURSE MATERIALS:

<b>5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor</b>
---

5. Please rate the following workshop materials on:
  - a. Content 5 4 3 2 1
  - b. Quality 5 4 3 2 1
  - c. Organization 5 4 3 2 1
  - d. Overall usefulness 5 4 3 2 1
6. The workbook will be useful as a reference tool. 5 4 3 2 1
7. The exercises were content appropriate. 5 4 3 2 1
8. The exercises added value to the course. 5 4 3 2 1

<b>PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.</b>
---

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_  
\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_  
\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_  
\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_  
\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date: March 18, 2005
PARTICIPANT'S NAME (optional):	Pedro Naim	
JOB TITLE (optional):	Oper. Supervisor	WORK LOCATION: Caracas Hdb 270-1319.

\*\*\*\*\*

**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

\* OK ✓

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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. OK ✓ - Very good!

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\* Need @ practical session

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

—

12. Was the course material too advanced (5), just right (3) or too basic (1)? (5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\* Was ok. ✓

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 (4) 3 2 1

18. If you were to teach this workshop, how would you improve it?

— WAS ok —

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date: March 18, 2005
PARTICIPANT'S NAME (optional):	Felipe S. Borjas	
JOB TITLE (optional):	HSE SUPERINTENDENT DZO	WORK LOCATION: Caracas

\*\*\*\*\*

**THE INSTRUCTORS:**

<b>5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree</b>
--

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
I Agree in the actual scheme

**THE COURSE MATERIALS:**

<b>5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor</b>
---

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization 5 (4) 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

<b>PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.</b>
---

9. Your comments concerning the workbook and other materials. It is very good.

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

*It is OK*

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

*It has been appropriate*

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

*No*

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 (4) 3 2 1

*The video-bin presented some inconvenients*

18. If you were to teach this workshop, how would you improve it?

*I should improve the seats, for an 8-hor course*

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop?

(5) 4 3 2 1



## Motivation-Based Interviewing Workshop Appraisal

<b>INSTRUCTORS:</b>	Neal Squyres & Carol Quinn	<b>Date:</b>
		March 18, 2005
<b>PARTICIPANT'S NAME (optional):</b>		
<b>JOB TITLE (optional):</b>		<b>WORK LOCATION:</b> <del>Caracas</del> Moturim

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**THE INSTRUCTORS:**

<b>5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree</b>
--

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. (5) 4 3 2 1
3. Translated concepts into practical applications. (5) 4 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?

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**THE COURSE MATERIALS:**

<b>5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor</b>
---

5. Please rate the following workshop materials on:
  - a. Content (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. (5) 4 3 2 1
8. The exercises added value to the course. (5) 4 3 2 1

<b>PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.</b>
---

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_

\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_

\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? (5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_

\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. (5) 4 3 2 1

15. The time allocated for the workshop was about right? 5 4 (3) 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. (5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

\_\_\_\_\_

\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? (5) 4 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date: March 18, 2005
PARTICIPANT'S NAME (optional):	Carlos Delgado	
JOB TITLE (optional):	Technical Manager operated Aolts	WORK LOCATION: Caracas March - 18 / 2005

\*\*\*\*\*

### THE INSTRUCTORS:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree
---

1. Was well organized and prepared.
5 (4) 3 2 1
  2. Encouraged class participation.
5 (4) 3 2 1
  3. Translated concepts into practical applications.
5 (4) 3 2 1
  4. In your opinion, what can the instructor do to improve the presentation of the workshop material?
- It is ok*
- 
- 

### THE COURSE MATERIALS:

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor
--

5. Please rate the following workshop materials on:
  - a. Content
5 (4) 3 2 1
  - b. Quality
5 (4) 3 2 1
  - c. Organization
5 (4) 3 2 1
  - d. Overall usefulness
5 (4) 3 2 1
6. The workbook will be useful as a reference tool.
5 (4) 3 2 1
7. The exercises were content appropriate.
5 (4) 3 2 1
8. The exercises added value to the course.
5 (4) 3 2 1

PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.

9. Your comments concerning the workbook and other materials. *ok*

---

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. Was the course material too advanced (5), just right (3) or too basic (1)? 5 4 (3) 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**GENERAL:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

14. The workshop met my needs. 5 (4) 3 2 1

15. The time allocated for the workshop was about right? 5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any). 5 (4) 3 2 1

17. All computer and/or audio-visual equipment was functioning properly. 5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?  
*Translate to Spanish*  
\_\_\_\_\_  
\_\_\_\_\_

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

19. What is your overall appraisal of the workshop? 5 (4) 3 2 1

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date: March 18, 2005
PARTICIPANT'S NAME (optional):	Omar Lolo B.	
JOB TITLE (optional):	ENGINEER	WORK LOCATION: Caracas

\*\*\*\*\*

**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. 5 (4) 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
nothing to improve  


---

  


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**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
  - a. Content 5 (4) 3 2 1
  - b. Quality (5) 4 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
7. The exercises were content appropriate. 5 (4) 3 2 1
8. The exercises added value to the course. 5 (4) 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. It's very good

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

I think Section III need more time in order to practice the rest tests

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

Probably Section I & II

12. Was the course material too advanced (5), just right (3) or too basic (1)?

(5) 4 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

I think the whole Section III is advanced because other tests has never been before

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

(5) 4 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

(5) 4 3 2 1

18. If you were to teach this workshop, how would you improve it?

n/c

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 (4) 3 2 1

I think it's very good. Excellent!

## Motivation-Based Interviewing Workshop Appraisal

INSTRUCTORS:	Neal Squyres & Carol Quinn	Date:	March 18, 2005
PARTICIPANT'S NAME (optional):	Pedro Alvarez		
JOB TITLE (optional):	HSE Manager	WORK LOCATION:	<del>Caracas</del> MATURIN

\*\*\*\*\*

**THE INSTRUCTORS:**

**5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree**

1. Was well organized and prepared. (5) 4 3 2 1
2. Encouraged class participation. 5 (4) 3 2 1
3. Translated concepts into practical applications. 5 (4) 3 2 1
4. In your opinion, what can the instructor do to improve the presentation of the workshop material?  
translate the material to Spanish.

**THE COURSE MATERIALS:**

**5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor**

5. Please rate the following workshop materials on:
- a. Content (5) 4 3 2 1
  - b. Quality 5 (4) 3 2 1
  - c. Organization (5) 4 3 2 1
  - d. Overall usefulness (5) 4 3 2 1
6. The workbook will be useful as a reference tool. (5) 4 3 2 1
  7. The exercises were content appropriate. 5 (4) 3 2 1
  8. The exercises added value to the course. (5) 4 3 2 1

**PLEASE TURN THE PAGE. THE APPRAISAL CONTINUES ON THE BACK.**

9. Your comments concerning the workbook and other materials. \_\_\_\_\_

10. If the time allocated to complete the course material is inappropriate, which areas need more time?

two days training. so we can practice interviews.

11. If the time allocated to complete the course material is inappropriate, which areas need less time?

12. Was the course material too advanced (5), just right (3) or too basic (1)?

5 (4) 3 2 1

13. If the workshop, or any portion of it, was too advanced or too basic, please explain:

It was right

GENERAL:

5=Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree

14. The workshop met my needs.

(5) 4 3 2 1

15. The time allocated for the workshop was about right?

5 (4) 3 2 1

16. I was adequately prepared by having the required prerequisites and by completing the precourse assignment (if any).

(5) 4 3 2 1

17. All computer and/or audio-visual equipment was functioning properly.

5 4 (3) 2 1

18. If you were to teach this workshop, how would you improve it?

go deeper on content of work

5=Excellent 4=Good 3=Adequate 2=Not So Good 1=Poor

19. What is your overall appraisal of the workshop?

5 (4) 3 2 1